Kevin Shearn Family Law Practice Limited

Terms of Business

1. Our Aim

We aim to offer our clients quality legal advice with a personal service at a fair cost. We hope it is helpful to you to set out in this statement the basis on which we will provide our professional services. This document and all other correspondence from us are available in large print format upon request. Please let us know if you have any other preferences for the best way that we can communicate with you; any requirements to access services (such as to overcome mobility, hearing or sight difficulties) any requirements of how services are provided, such as documents to be written in clear and simple language or information given face to face or whether you need support from an advocacy service or other speech and language expert or perhaps an interpreter. Please note that some of these services may charge an additional fee for their work.

2. Our Commitment to You

We will:-

- 2.1 Represent your interests and keep your business confidential.
- 2.2 Explain to you the legal work that may be required and, where appropriate, the prospects of a successful outcome.
- 2.3 Explain to you the likely degree of financial risk that you will be taking on.
- 2.4 Deal with your queries promptly.
- 2.5 Keep you regularly informed of progress or, if there is none, when you are next likely to hear from us.

3. Office Hours

Office hours are between 9.00am and 5.15pm Monday to Friday. Our reception and telephone are staffed at those times. Because we are a small practice, there may be times when all personnel are occupied with other clients. A voicemail service is available during busy periods and out of office hours.

4. People Responsible for your Work

4.1 The Director of this Firm, Kevin Shearn is a qualified Solicitor and is a member of the Law Society Children Panel and Family Law Panel (Advanced).

 Direct Dial
 01823 281220

 Mobile
 07979 803223

 Email
 kevin@ksflp.co.uk

Emma Perkins is a qualified Solicitor and is a member of the Law Society Children Panel. Emma has also been Accredited by Resolution – First for Family Law as a Specialist Family Lawyer in Domestic Abuse and Children Law – Private.

Direct Dial 01823 281223

 Mobile
 07753 237097

 Email
 emma@ksflp.co.uk

Carole Newstead is a Chartered Legal Executive and has been Accredited by Resolution – First for Family Law as a Specialist Family Lawyer in Domestic Abuse, Cohabitation and Children Law. Carole is also a trained Mediator.

Direct Dial 01823 281221

Mobile 07730 870153

Email carole@ksflp.co.uk

Sarah Daw is a Chartered Legal Executive

Direct Dial 01823 281226 Email sarah@ksflp.co.uk

Daisy Bateman is a Chartered Legal Executives

 Direct Dial
 01823 281222

 Mobile
 07753 237097

 Email
 daisy@ksflp.co.uk

Georgie Maclachlan is a law student undertaking a year's placement as a paralegal

Direct Dial 01823 281224 Email georgie@ksflp.co.uk

Daisy and Georgie work under the supervision of Kevin and Sarah and Carole work under the supervision of Emma. This range of skills allows us to ensure that we can deal with your work efficiently and effectively.

Jess Boyce provides secretarial support to Kevin. Dianne Lusted provides secretarial support to Tracey, Emma and Carole and Deborah Williams provides secretarial support to Daisy and Sarah. All can be contacted on the main switchboard 01823 256494.

- 4.2 We will tell you who is responsible for your work, and their status. Their contact details are above. If the person you want to contact is not available when you call, there will be an assistant or secretary who will be able to take a message, and who may be able to deal with any query you may have. We will try to avoid changing the people who handle your work, but if this cannot be avoided we will tell you promptly of any change.
- **4.3** Kevin Shearn is ultimately responsible for the work of all Fee-Earners in the Practice.

5. Equality and Diversity

The Firm is committed to promoting equality and diversity in all of its dealings with clients, third parties and employees. We will not discriminate in the way we provide our services on the grounds of sex, (including gender reassignment), marital status, sexual orientation, disability, race, colour, religion, age, nationality or ethnic or national backgrounds.

6. Charges and Expenses

- 6.1 Our charges will be calculated mainly by reference to the time actually spent by the solicitors and other staff in relation to any work that they do on your behalf. This will include meetings with you and others, reading and working on papers, correspondence, preparation and any detailed costs calculations, and time spent travelling away from the office when necessary. Routine letters are charged as six-minute units of time and we charge for the time spent on making and taking telephone calls, and considering incoming letters, in units of six-minutes.
- 6.2 We will tell you the current hourly rate for the people who will have responsibility for your work. These hourly rates have to be reviewed periodically to reflect increases in overhead costs and inflation. Normally the rates are reviewed with effect from 1 June each year. We will inform you of any variation in the rate before it takes effect.
- 6.3 In addition to the time spent, we may take into account a number of other factors. These might include any need to carry out work outside our normal office hours, the complexity of the issues, the speed at which action has to be taken, and any particular specialist expertise that the case may demand. It is not always possible to indicate how these aspects may arise but on present information we would expect them to be sufficiently taken into account in the rates quoted to you.
- 6.4 We will often have to pay out other expenses on your behalf such as Experts' fees, Process Server fees, Counsel's fees, Court fees etc. We refer to these payments generally as "disbursements", and when they are required we will generally ask you to let us have the amount needed to cover them in advance. We have no obligation to make these payments unless you have provided us with the funds for that purpose.
- 6.5 If any direct transfer of funds is made from our Bank Account to any external account using the Bank's automated transfer system (to ensure the funds are credited as cleared funds immediately on receipt) then we will make a fixed administration charge of £25.00 plus VAT.
- 6.6 If, for any reason, a matter does not proceed to completion, we will be entitled to charge you for work done and expenses incurred.
- 6.7 You are entitled to complain about your bill see 20.2 below
- 6.8 You may also have a right to object to the bill by making a complaint to the Legal Ombudsman and/or by applying to the court for an assessment of the bill under Part III of the Solicitors' Act 1974

7. Payment Arrangements

7.1 It is normal practice to ask clients to pay sums of money from time to time on account of the charges and expenses that are expected in the following weeks or months. We find that this helps clients in

- budgeting for costs as well as keeping them informed of the legal expenses that are being incurred.
- 7.2 Unless we have agreed otherwise, accounts should be settled when the bill is rendered. If accounts are not met with prompt payment, this may result in a delay in the progress of the work we are carrying out for you. In the unlikely event of any bill for payment not being met, we must reserve the right to stop acting for you.
- 7.3 Interest at the current Court rate will be charged on bills that are not paid within 28 days of delivery by us on the bill.

8. Other Parties' Charges and Expenses

- 8.1 In some cases and transactions you may be entitled to payment of costs by someone else. It is important that you understand that in those circumstances, and particularly in Court cases, the other person may not be required to pay all the charges and expenses that you incur with us. You have to pay our charges and expenses in the first place and any amounts that can be recovered will be a contribution towards them. If the other person is receiving Legal Aid no costs are likely to be recovered
- 8.2 If you are successful in a Court case and a Court orders someone else to pay some or all of your charges and expenses, you will also be entitled to claim interest on that amount from the date of the Court Order until the debt is paid. We will account to you for any interest received to the extent that you have paid our charges or expenses, but we are entitled to the rest of that interest. You will be responsible for paying our charges and expenses in seeking to recover any costs that the Court orders the other party to pay to you.
- 8.3 If you are unsuccessful in a Court case you may be ordered to pay the other party's legal charges and expenses. That money would be payable in addition to our charges and expenses.

9. Interest Payments

- 9.1 The firm has a policy that we will pay interest to clients on any monies held by us on their behalf on a fair and reasonable basis. This means that we will pay a sum by way of interest that represents a fair market rate according to market conditions prevailing from time to time. The rate of interest paid will vary.
- 9.2 The current rate of interest paid to us on client money by our bank is 0.10% per annum. This rate may appear lower than that available on some bank accounts but this is due to the fact that client monies has to be held in an instant access account to facilitate transactions. Where appropriate, we will discuss with clients how funds are to be held in order to enhance the interest payable.
- 9.3 However the firm will not pay interest on client monies unless the amount calculated exceeds £20. The period for which interest will be calculated will normally run from the date(s) on which we receive cleared funds until the date(s) of issue of any cheque(s) from our

- client account. This figure of £20 is to help us cover the administrative expenses of arranging these calculations and payments.
- 9.4 Clients are requested to inform us if they do not want to receive interest on any monies held by us on their behalf or if they wish us to deal with interests on funds in a different way.

10. Storage of Papers and Documents

- 10.1 Following the conclusion of a matter, we will keep your file of papers in storage for not less than 7 years. If the matter concerns a child or children under the age of 18, the file of papers will be kept for 7 years or until the 21st birthday of the youngest child. After that we have the right to destroy it.
- 10.2 After completing the work on any matter or if you terminate your instructions to us, we are entitled to keep all your papers and documents whilst there is money owing to us for our charges and expenses.
- 10.3 If we retrieve papers or documents from storage in relation to continuing or new instructions to act for you, we will not normally charge for that retrieval. However, if we are asked to retrieve papers or documents in other circumstances, we may make a charge based on the time spent in retrieving them. We may also charge for reading correspondence or other work necessary to comply with the instructions given by you or on your behalf.

11. Quality Assurance Assessments

We are committed to a policy of continuous improvement in the quality and efficiency of the services we provide to clients. To assist us in achieving this, we may from time to time be subjected to inspection by independent assessors or auditors in connection with quality assurance scheme and those assessors or auditors may wish to inspect a sample number of files. Unless you advise us in writing to the contrary, we will assume that you agree to our permitting an inspection of any files relating to work carried out on your behalf. Any inspection will be on the understanding that the information in the file remains strictly confidential and will not be released by the assessor or auditor to any other person.

12. Termination

- 12.1 You may terminate your instructions to us in writing at any time but we will be entitled to keep all your papers and documents while there is money owing to us for our charges and expenses. If at any stage you do not wish us to continue doing work and/or incurring charges and expenses on your behalf, you must tell us this clearly in writing.
- 12.2 If we decide to stop acting for you, for example, if you do not pay an interim bill or comply with a request for a payment on account or fail to make a payment due under a fixed price agreement, we will tell you the reason and give you notice in writing.

12.3 We will not tolerate threatening or abusive words or behaviour towards staff at this office and reserve the right to terminate our retainer with you in such circumstances. In such circumstances, we reserve the right to recover from you any outstanding payments that are due under an interim bill or under a fixed price agreement.

13. Tax Advice

Some work that we do for you may involve tax implications or necessitate the consideration of tax planning strategies. We are not qualified to advise you on the full tax implications of a transaction that you instruct us to carry out, or the likelihood of them arising. If you have any concerns in this respect, please raise them with us immediately. In such circumstances, we will normally recommend that you seek the advice of a Chartered Accountant.

14. Financial Services

This Firm does not provide any financial services or conduct any investment business. In appropriate circumstances we will refer you to an appropriately authorised Independent Financial Advisor.

15. Insurance Mediation

This Firm does not provide Insurance Mediation.

16 Conveyancing/Property Services

This Firm specialises in providing advice and assistance in family law. We do not undertake any conveyancing or property services. If your matter concerns negotiations or court proceedings concerning financial and property issues, we will normally refer you to another firm of solicitors should you require any consequential conveyancing or property transaction to be put into effect. Any estimate of fees and expenses that we provide for the family law work that we agree to undertake on your behalf will not include the cost of any conveyancing or property work that you require to put into effect your negotiated settlement or your settlement ordered by the court. You will need to pay separately for this work to the solicitors that you instruct in this regard.

17 Disclosure Requirements

17.1 Confidentiality

- 17.1.1 Solicitors are under a professional and legal obligation to keep the affairs of the client confidential. This obligation, however, is subject to a statutory exception. Legislation on money laundering and terrorist financing has placed solicitors under a legal duty in certain circumstances to disclose information to the Serious Organised Crime Agency. Where a solicitor knows or suspects that a transaction on behalf of a client involves money laundering, the solicitor may be required to make a money laundering disclosure.
- 17.1.2 If while we are acting for you, it becomes necessary to make a money laundering disclosure, we may not be able to inform you that a

disclosure has been made or of the reasons for it. Where the law permits us to do so, we will tell you about any potential money laundering problem and explain what action we may need to take.

17.1.3 We will also be under a duty to breach client confidentiality if you disclose to us evidence of child abuse that we consider should be reported to Children's Social Care or to the Police. In such circumstances, we will encourage you to make the disclosure yourself. If we have to make the disclosure, we will if possible without compromising the child protection investigation tell you of the disclosure and provide you with information to enable you to instruct another firm of solicitors.

18.2 **Cash**

- 18.2.1 Our Firm's policy is not to accept cash payments greater than £500 from the client except if this is in settlement of an account for services rendered.
- 18.2.2 If clients circumvent this policy by depositing cash direct with our Bank we reserve the right to charge for any additional checks we deem necessary regarding the source of the funds.

19. Communication Between You and Us

- 19.1 We are committed to providing our clients an efficient and effective service at all times. Our clients and our staff are of first importance to us. We hope that you will be pleased with the work we do for you. However, should you be unhappy with any aspect of our service (including our bill), please raise your concern in the first place with the person who is responsible for the matter. If you still have queries or concerns, or would simply prefer to discuss them with someone else, please contact Kevin Shearn.
- 19.2 We maintain a Complaints Policy which is available to you upon request and which will be sent to you in the event that you raise a complaint regarding the level of service that you have received from us. We are committed to high quality legal advice and client care. If you are unhappy about any aspect of the service you have received or about the bill, please contact Kevin Shearn on 01823 256494 or kevin@ksflp.co.uk or by post to our office at The Post House, Church Square, Taunton, TA1 1SA.

Any complaint should be notified within 28 days of the event giving rise to knowledge of the subject matter of the complaint.

We have eight weeks to consider your complaint. If we have not resolved it within this time you may complain to the Legal Ombudsman.

If you are not satisfied with our handling of your complaint you can ask the Legal Ombudsman at PO Box 6806, Wolverhampton, WV1 9WJ to consider the complaint. The phone number is 0300 555 0333 and the email address is enquiries@legalombudsman.org.uk Normally, you will need to bring a complaint to the Legal Ombudsman within six months of receiving a final written response from us about your complaint or within a year of the act or

omission about which you are complaining occurring (or you becoming aware of it).

- 19.3 There may also be a right to object to our bill by applying to the court for an assessment of the bill under Part III of the Solicitors Act 1974. If all or any part of our bill remains unpaid, we reserve the right to charge interest.
- 19.4 We will aim to communicate with you by whichever method you may request. We may need to virus check disks or email. Unless you withdraw consent, we will communicate with others when appropriate by email or fax but we cannot be responsible for the security of correspondence and documents sent by email or fax.
- 19.5 The Data Protection Act requires us to advise you that your details are held on our database, and that we may, from time to time, use these details to send you information that we think might be of interest to you.

20. Limitation of our Liability to You

If you incur any expenses, damages, losses or liabilities whatsoever (including, without limitation, any legal fees) in connection with or arising from the provision of our services or as a result of any advice we have given or have failed to give you, whether as a consequence of negligence or otherwise and our liability to you as a result is established, our aggregate liability to you for an event or series of connected events shall in no circumstances exceed £3 million. If you consider that such a limit is insufficient to cover your potential losses from any negligence or breach of contract on the part of this Firm or its agents, please let us know immediately.

21. Acceptance

- 21.1 These terms apply to any instruction you give us. We may revise our Terms of Business from time to time but in this event we will notify you of any changes in writing.
- 21.2 Unless we have expressly agreed otherwise, this agreement takes effect from the date we were first instructed by you.
- 21.3 By instructing us to commence work on this matter, you will be taken to have accepted these Terms of Business. Please do contact us if you have any questions regarding the basis on which we are acting for you.

Please confirm that you understand and accept these provisions

Signed:	Date:
Print Name	

Signed:	Date:
Print Name	
Client Ref:	